



Vaxa

ENVIRONMENT AND CULTURAL HERITAGE POLICY

Vaxa Group

Version control

Version	Change from previous	Date	Comment
1.0	Review on 12 month anniversary	04/02/2022	

Authorised

The following managers give authority to implement the information provided within this policy.

Name	Position	Date
Todd Crowley	Vaxa Director/Company Secretary	04/02/2022

PURPOSE

The purpose of this policy is to clearly communicate environmental and cultural heritage expectations, meet legal requirements and progress beyond compliance to innovation and excellence and drive continual improvement in management of matters affecting the environment and cultural heritage.

This policy has been developed to guide Vaxa during the initial phases of its operation and is expected to be reviewed as Vaxa's operations mature.

POLICY STATEMENT

Vaxa intends to stand with the best in environment and cultural heritage performance in Australia. We intend to achieve success through innovation, leadership and integrating environmental and cultural heritage considerations into everything we do. We are committed to building our success upon the safety and wellbeing of our people, our community and our environment.

IMPLEMENTATION

Application/Scope

This policy applies to Vaxa, its officers, employees and contractors (where applicable) and any other personnel notified that this policy applies to them. This policy is intended to apply to a secondee to Vaxa. However, if an equivalent policy of the seconded employee's employer creates an enforceable right, this policy will apply to that employee only to the extent that it can operate consistently with the equivalent policy.

Commitments

Vaxa is committed to:

- The development, maintenance and communication of policies, processes and systems as required to drive continual improvement in management of environmental and cultural heritage considerations relevant to Vaxa.
- Setting challenging objectives and targets and allocating resources so that organisational goals in relation to environment and cultural heritage are realised.
- Sustaining a high level of environment and cultural heritage performance by empowering employees to take ownership for these outcomes.
- Partnering with regulators, traditional owners and other stakeholders as appropriate.
- Responding appropriately to community expectations on environmental and heritage matters.
- Protecting our environment by prioritising pollution prevention and the preservation of biodiversity.

- Building a sustainable future through safe, efficient and sustainable energy solutions and natural resource management.
- Respecting and protecting indigenous and non-indigenous heritage. Vaxa personnel should:
- Adhere to all relevant policies, processes and systems for environment and cultural heritage management.
- Understand and manage environmental and cultural heritage risks during all phases of their work.
- Lead through their actions and commitment to environmental and cultural heritage performance.
- Take action if they see any act or situation that may result in harm to the environment or cultural heritage.
- Engage collaboratively to effectively communicate and improve Vaxa's environment and cultural heritage performance.

ENFORCEMENT

A breach of this policy may breach of public liability obligations under common law, various legislation, regulations, codes of practice or other guidelines. Breaches should be reported and recorded in accordance with all applicable policies and procedures and reported to management.